

Consultation Document

05 April 2012

Public consultation paper on Draft Registration Standards for Limited Registration

Summary

This consultation paper seeks feedback on the following proposed registrations standards:

- Limited registration for postgraduate training or supervised practice (Appendix A)
- Limited registration in the public interest (Appendix B)
- Limited registration for teaching or research (Appendix C)

The proposed registration standards set out the requirements that apply to an applicant for limited registration.

Following public consultation, the Board will finalise the limited registration standards, taking into account the consultation comments and submit the final limited registration standards to the Australian Health Workforce Ministerial Council (the Ministerial Council) for approval.

If you wish to provide comments on the draft registration standards please provide written comments in electronic form, at podiatryconsultation@ahpra.gov.au by close of business on 30 May 2012

Background

From 1 July 2010, the Podiatry Board of Australia has been responsible for the registration and regulation of the podiatry profession under the *Health Practitioner Regulation National Law Act* (the National Law), as in force in each state and territory.

Registration standards and guidelines

Section 38 of the National Law empowers the Board to develop, and recommend to the Australian Health Workforce Ministerial Council (the Ministerial Council), registration standards about issues relevant to the eligibility of individuals for registration in the podiatry profession or the suitability of individuals to competently and safely practise the profession.

The National Law requires the Board to undertake wide-ranging consultation on the content of proposed registration standards.

The Board has developed and previously consulted on a range of registration standards that have now been approved by the Ministerial Council. The approved standards can be accessed on the Board's website at www.podiatryboard.gov.au under *Registration Standards*.

The Board has developed registration standards for limited registration to set out the requirements for limited registration in the following categories:

- Limited registration for postgraduate training or supervised practice
- Limited registration in the public interest

- Limited registration for teaching or research

A link to the National Law is available at www.ahpra.gov.au under *Legislation and Publications*.

Relevant sections of the National Law are at Attachment D to this consultation document.

Submissions

Interested parties are invited to make written submissions on one or more of the draft registration standards for limited registration for the Board's consideration.

Submissions on the content of this consultation paper will be accepted up until close of business on **30 May 2012**. If you wish to provide comments on this proposal, please provide written comments in electronic form, at podiatryconsultation@ahpra.gov.au by close of business on this date.

Your submission will be published on the Board's website unless you request otherwise. The Board will not place on its website, or make available to the public, submissions that contain offensive or defamatory comments or those which are outside the scope of the reference. Before publication, the Board will remove personally-identifying information from submissions such as addresses and telephone numbers.

The views expressed in the submissions are those of the individuals or organisations who submit them and their publication does not imply any acceptance of, or agreement with, these views by the Board.

The Board also accepts submissions made in confidence. These submissions will not be published on the website or elsewhere. Submissions may be confidential because they include personal or other sensitive information. Any request for access to a confidential submission will be determined in accordance with the *Freedom of Information Act 1982* (Cth), which has provisions designed to protect personal information and information given in confidence.

Please advise if you do not want the publication of all or part of your submission. In the absence of such a request, submissions will be published on the Board's website.

Consultation document

The Board's statement of assessment against AHPRA's procedures for development of registration standards

The Australian Health Practitioner Regulation Agency (AHPRA) has developed *Procedures for the Development of Registration Standards* (the AHPRA procedures) which are published at www.ahpra.gov.au

The Podiatry Board of Australia has assessed the following three proposed registration standards against the three elements outlined in the AHPRA procedures:

- Limited registration for postgraduate training or supervised practice
- Limited registration for teaching or research
- Limited registration in the public interest

1. The proposed registration standards take into account the objectives and guiding principles of the National Law (section 3).

Board assessment

The Board considers that its proposed registration standards meet the objectives and guiding principles of the National Law. The registration standards strike an appropriate balance between protecting the public and the other objectives and guiding principles of the National Law, including providing access to services and the continuous development of a flexible, responsive, and sustainable Australian health workforce.

2. The proposed registration standards meet the consultation requirements of the National Law.

Board assessment

The National Law requires wide-ranging consultation on proposed registration standards.

The Board is ensuring that there is public exposure of its proposed registration standards and the opportunity for public comment by undertaking an eight week public consultation process. This process includes the publication of the consultation paper and draft registration standards on the website. The Board will draw this paper to the attention of the 13 other National Boards, AHPRA, governments and the accreditation body for the podiatry profession and now submits it to the profession and the broader public for review and comment.

The Board will take into account the comments it receives when finalising its draft limited registration standards for submission to the Ministerial Council for approval.

3. The proposed registration standards take into account the COAG principles for best practice regulation

Board assessment

In developing the proposed limited registration standards for consultation, the Board has taken into account the Council of Australian Governments (COAG) Principles for Best Practice Regulation.

As an overall statement, the Board has taken care not to propose unnecessary regulatory burdens that would create unjustified costs for the profession or the community.

The Board believes the proposed registration standards impose reasonable requirements on individuals with podiatry qualifications, who are not qualified for general or specialist registration in Australia, and who wish to apply for limited registration, by requiring them to satisfy the Board that they are appropriately qualified for the specific role; will be appropriately supervised; and will practise in accordance with the particular purpose for which limited registration is granted.

The Board specifically addresses the four COAG principles as follows:

- a. The Board considered whether the proposed limited registration standards would result in unnecessary restriction of competition among health practitioners and decided that they did not. The registration standards set appropriate and reasonable requirements for individuals with podiatry qualifications, who are not qualified for general or specialist registration in Australia, to be granted limited registration. The Board's requirements ensure that applicants are suitably qualified and have appropriate supervision in a suitable role for safe and competent practice.
- b. The Board considered whether the proposed limited registration standards would result in an unnecessary restriction of consumer choice and decided that rather than restricting consumer choice, the proposed standards have the potential to increase the podiatry workforce in Australia by enabling suitably qualified practitioners, who are not qualified for general or specialist registration in Australia, to be granted limited registration to practise in an appropriate role with appropriate supervision.
- c. The Board considered that the overall costs of the proposed limited registration standards to members of the public and/or registrants and/or governments are reasonable in relation to the benefits to be achieved. Whilst there are a number of requirements that a practitioner must satisfy to be eligible for limited registration, this is consistent with the objectives and guiding principles for the National Registration and Accreditation Scheme and is appropriate to ensure that practitioners have the necessary knowledge, skill and attributes to practise the profession, for the protection of the public. The proposed registration standards do not impose an additional cost burden
- d. The Board has procedures in place to ensure that the limited registration standards remain relevant and effective over time. The standards will be reviewed within three years of their commencement. However, the Board may choose to review an approved registration standard at an earlier point in time, if it is necessary to ensure the standard's continued relevance and workability and to continue its protection of the public.

Registration Standard

Limited Registration for postgraduate training or supervised practice (section 66)

Authority

This registration standard has been developed by the Podiatry Board of Australia under section 38 of the *Health Practitioner Regulation National Law Act* ('National Law') as in force in each state and territory.

It will be recommended to the Australian Health Workforce Ministerial Council (the Ministerial Council) for approval at the completion of a wide-ranging consultation about its content. This section will then refer to the approval date, if granted, by the Ministerial Council.

Summary

Section 66 of the National Law (Limited registration for postgraduate training or supervised practice) allows the Podiatry Board of Australia (Board) to register individuals with suitable podiatry qualifications, who are not qualified for general or specialist registration, to undertake a period of postgraduate training or a period of supervised practice.

This registration standard sets out the requirements for the Board to register individuals under section 66 of the National Law. The key requirement of Limited registration for postgraduate training or supervised practice is that the Board must be satisfied that the practitioner has completed a qualification that is relevant to and suitable for the postgraduate training or supervised practice.

This registration standard sets out both the initial and ongoing requirements of Limited registration for postgraduate training or supervised practice.

Scope of application

This registration standard applies to individuals with podiatry qualifications who are not qualified for general or specialist registration in Australia and are applying for limited registration to undertake postgraduate training or supervised practice under section 66 of the National Law; or for renewal of Limited registration for postgraduate training or supervised practice under Part 7 Division 9 of the National Law.

Requirements for application for registration

The following requirements apply to podiatrists applying for Limited registration for postgraduate training or supervised practice:

1. Meet the eligibility requirements for limited registration as defined in section 65 of the National Law:
2. Proof of identity as outlined in the application form approved by the Board for this type of registration

3. Evidence that the applicant has podiatry qualifications that are relevant to, and suitable for, the postgraduate training or supervised practice position.

The Board will apply the following minimum requirements:

- Undergraduate – 3 years full-time or equivalent
- Postgraduate – 2 years full time or equivalent
- For podiatric surgeons the minimum requirement is 3 years podiatry training (or equivalent) and 2 years podiatry practice plus a 3 year full time course (or equivalent) in podiatric surgery

The Board may require a desktop assessment to be undertaken by its accreditation authority.

4. Compliance with the relevant Registration Standards, Codes and Guidelines of the Board.
5. Evidence of work practice history that meets the Board's registration standard on recency of practice as evidenced by a CV in the standard format as outlined on the AHPRA website.
6. Details of registration history, including certificates of good standing/registration status from each registration authority with which the applicant has been registered in the previous five years (supplied, directly to the Board from the relevant registration authority)
7. In the case of applicants for Limited registration for postgraduate training:
 - a. details of the postgraduate training program, including details of the purpose, anticipated duration, location, content and structure of training and the anticipated date of completion
 - b. evidence of enrolment or an offer of acceptance from the education provider conducting the relevant postgraduate training.

Podiatrists wishing to undertake supervised practice whilst completing their postgraduate training need to also meet the requirements for supervised practice outlined below.

8. In the case of applicants for Limited registration for supervised practice:
 - a. employer's written confirmation of offer of employment in the supervised practice position and statement from the employer including:
 - the employer contact details
 - written position description, including details of practice the limited registrant will undertake
 - the name, qualifications and contact details of the proposed supervisor and
 - details of a supervised practice plan (for approval of the Board) prepared in accordance with requirements specified in the Board's Guidelines for supervision.
 - b. written confirmation from the proposed supervisor that he or she agrees to provide supervision and to comply with the Board's requirements for supervision.

Requirements on practitioners granted Limited registration for postgraduate training or supervised practice

This registration standard establishes the requirements that apply to practitioners who are granted Limited registration for postgraduate training or supervised practice.

The registrant is required to:

- practise only in the supervised position approved by the Board in accordance with the approved position description; or in the context of their postgraduate course as specified in their application;
- comply with the supervision requirements as set out in a supervised practice plan approved by the Board (where applicable); and in accordance with the Board's Guidelines for supervision;
- comply with the postgraduate training program approved by the Board (where applicable);
- perform satisfactorily in the postgraduate training program or supervised practice position specified in their application;
- comply with the terms, conditions or requirements on the Limited registration for postgraduate training or supervised practice;
- comply with the relevant Registration Standards, Codes and Guidelines of the Board.

Length of registration period

Limited registration for postgraduate training or supervised practice is inextricably linked to the registrant's active participation and enrolment in the approved postgraduate training program or employment in the approved supervised practice position. In accordance with section 72 of the National Law, the Board will publish the *limited registration period* on its website. Where the approved supervised practice position or active participation or enrolment in the approved post graduate training program ceases or is terminated the Limited registration for postgraduate training or supervised practice will end after 30 days.

Ability to renew limited registration

Limited registration, as set out by section 72 of the National Law, must be renewed annually and can be renewed a maximum of three (3) times. After this time a new application for limited registration can be made and will need to meet the requirements of this registration standard and any other registration requirements as set by the Board at that time.

Board's ability to refuse to renew Limited Registration for postgraduate training or supervised practice

The Board may refuse to renew the Limited registration for postgraduate training or supervised practice for any of the following reasons:

- a) the registrant's employment in the approved supervised practice position or active participation and enrolment in the approved postgraduate training program ceases or is terminated;
- b) the registrant has not complied or practised in accordance with the requirements of the approved position;
- c) the registrant has not complied with supervision requirements as set out in a supervised practice plan approved by the Board;
- d) the requirements of the Board's Guidelines on supervision have not been complied with;
- e) there is demonstrated unsatisfactory professional performance in the approved supervised practice position;
- f) the registrant has not complied with the postgraduate training program approved by the Board;
- g) the registrant cannot demonstrate compliance with the terms, conditions or requirements on the Limited registration for postgraduate training or supervised practice;

h) the registrant has not met all of the requirements of the National Law.

Non-compliance with registration standards

A failure to comply with any of the requirements of this registration standard or any of the Board's registration standards may constitute conduct for which action may be taken under Part 8 of the National Law (or the relevant sections of the law relating to co-regulatory jurisdictions).

Purpose of registration and notation on the Register of Podiatrists

Practitioners granted Limited registration for postgraduate training or supervised practice should note that the registration is granted for the purpose of undertaking the approved postgraduate training or employment in the approved supervised practice position. A practitioner registered under this category of limited registration will not be eligible to undertake additional practice, such as private practice. The terms of the Limited registration for postgraduate training or supervised practice will be notated on the public register of podiatrists and any practice outside those requirements **is not permitted**.

The type of notation that will appear on the public register will be, for example:

Limited registration for postgraduate training/supervised practice is granted under section 66 of the Health Practitioner Regulation National Law Act as in force in each state and territory from <date> to <date> for the purpose of <undertaking [name of postgraduate training]/ practice at [name of place] under the supervision of [person] at[location/s]. Practice outside these parameters is not permitted.

In addition to the requirements of this registration standard, in accordance with section 83 of the National Law, the Board may grant Limited registration for postgraduate training or supervised practice subject to any conditions the Board considers necessary or desirable in the circumstances.

Applications for variation due to changed circumstances

If a registrant holding Limited registration for postgraduate training or supervised practice has a **significant change** in circumstances, such as a change in the approved supervised practice position or postgraduate training program they must submit a new application for limited registration.

However, registrants can apply to the Board for a variation if there is a minor change to their circumstances, such as a change in their supervisor or a change in the *approved position description*.

When making an application for a variation, the applicant will be required to submit details of the change in circumstances. Supporting documentation of the change must also be submitted.

Definitions

Supervised practice plan means a plan that sets out the arrangements for supervision of the podiatrist; which is a prerequisite for Limited registration for supervised practice, as described in the Board's Guidelines for supervision.

Supervision report means a report that sets out how the arrangements outlined in the *supervised practice plan* have been implemented, as described in the Board's Guidelines for supervision.

Approved position description means a written position description inclusive of the details of practice which the limited registrant will undertake in the supervised practice position, verified by the employer and approved by the Board at the time of granting limited registration. The *approved position description* may be reviewed by the Board during the period of limited registration

Private practice means providing podiatric services as a podiatrist to the public on an independent and self-supporting basis.

Review

This registration standard will commence on [date]. The Board will review this registration standard at least every three (3) years.

Registration Standard

Limited registration in the public interest (section 68)

Authority

This registration standard has been developed by the Podiatry Board of Australia under section 38 of the *Health Practitioner Regulation National Law Act* ('National Law') as in force in each state and territory.

It will be recommended to the Australian Health Workforce Ministerial Council (the Ministerial Council) for approval at the completion of a wide-ranging consultation about its content. This section will then refer to the approval date, if granted, by the Ministerial Council.

Summary

Section 68 of the National Law (Limited registration in the public interest) allows the Podiatry Board of Australia (Board) to register individuals with suitable podiatry qualifications and experience, who are not qualified for general or specialist registration, to practise podiatry for a limited time, or for a limited scope, in the public interest.

This registration standard sets out the requirements for the Board to register individuals under section 68 of the National Law. A key requirement of Limited registration in the public interest is that the Board must be satisfied that it is in the public interest for the individual with the individual's qualifications and experience to practise for that limited time or scope.

The Board will determine whether it is in the public interest to register an individual in this category of limited registration, but in general will only register an individual under this category of registration for a limited time and/or for a limited scope of practice.

Examples of when it might be in the public interest to register an individual with podiatry qualifications in this type of limited registration include an unexpected situation where a natural disaster has occurred or for an expert to demonstrate a procedure or participate in a workshop.

Limited registration in the public interest is not a suitable type of registration for podiatrists working towards general or specialist registration.

This registration standard sets out both the initial and ongoing requirements of Limited registration in the public interest.

Scope of application

This registration standard applies to individuals with podiatry qualifications, who are not qualified for general or specialist registration in Australia, and who are applying for Limited registration in the public interest, under section 68 of the National Law, or for renewal of Limited registration in the public interest under Part 7 Division 9 of the National Law.

Requirements for application for registration

The following requirements apply to individuals applying for Limited registration in the public interest:

- 1 Meet the eligibility requirements for limited registration as defined in section 65 of the National Law.
- 2 Proof of identity as outlined in the application form approved by the Board for this type of registration.
- 3 Evidence that the applicant has podiatry qualifications and experience that are suitable for practising in the position for the limited time or limited scope as detailed in the application.

The Board will apply the following minimum requirements for qualifications:

- Undergraduate – 3 years full-time or equivalent
- Postgraduate – 2 years full time or equivalent
- For podiatric surgeons the minimum requirement is 3 years podiatry training (or equivalent) and 2 years podiatry practice plus a 3 year full time course (or equivalent) in podiatric surgery.

The Board may require a desktop assessment of the qualifications to be undertaken by its accreditation authority.

4. Compliance with the relevant Registration Standards, Codes and Guidelines of the Board.
5. Evidence of work practice history that meets the Board's registration standard on recency of practice as evidenced by a CV in the standard format as outlined on the AHPRA website.
6. Details of registration history, including certificates of good standing/registration status from each registration authority with which the applicant has been registered in the previous five years (supplied, directly to the Board from the relevant registration authority)
7. Written confirmation and details to support the requirements of Limited registration in the public interest, including details of the limited time or limited scope for which the applicant :
 - a. details of the employer/sponsoring organisation and/or sponsoring practitioner, including contact details;
 - b. details of the position description and/or clinical activities that will be undertaken, including dates and locations and in the case of a demonstration or workshop, any organisation which is sponsoring the demonstration or workshop;
 - c. details of a supervised practice plan (for approval of the Board) prepared in accordance with requirements specified in the Board's Guidelines for supervision;
 - d. The name, qualifications and contact details of the proposed supervisor
8. Written confirmation from the proposed supervisor that he or she agrees to provide supervision and to comply with the Board's requirements for supervision
9. Reasons why it is in the public interest to register the practitioner.

Requirements on practitioners granted Limited registration in the public interest

This registration standard establishes the requirements that apply to practitioners who are granted Limited registration in the public interest.

The registrant is required to:

- practise only in the approved position and undertake the clinical activities approved by the Board
- comply with the supervision requirements as set out in a supervised practice plan approved by the Board; and in accordance with the Board's Guidelines for supervision;
- perform satisfactorily in the approved position or clinical activities specified in their application
- comply with the terms, conditions or requirements on the Limited registration in the public interest
- comply with the relevant Registration Standards, Codes and Guidelines of the Board

Length of registration period

The period of registration will usually be limited for the duration of the public interest circumstances.

Generally, Limited registration in the public interest will be granted for a period of one month unless there are special circumstances to require limited registration for up to but not exceeding three months.

Limited registration in the public interest is inextricably linked to the employment or clinical engagement of the registrant in the approved position. Where the approved position or clinical activities cease or are terminated the limited registration in the public interest will end after 30 days.

Board's ability to refuse to renew Limited Registration in the public interest

Given the short-term nature of Limited registration in the public interest, it is unlikely that renewal of registration will be necessary.

If the registrant applies for renewal of registration, the Board may refuse to renew the Limited registration in the public interest for any of the following reasons:

- it is no longer in the public interest to register the practitioner ;
- the registrant's employment/sponsorship in the approved position ceases or is terminated;
- the registrant has not complied or practised in accordance with the requirements of the approved position;
- the registrant has not complied with any supervision requirements as set out in a supervised practice plan approved by the Board;
- the requirements of the Board's Guidelines for supervision have not been complied with
- the registrant cannot demonstrate compliance with any terms, conditions or requirements on the Limited registration in the public interest
- there is demonstrated unsatisfactory professional performance in the approved position
- the registrant has not met all of the requirements of the National Law

Non-compliance with Registration Standards

A failure to comply with any of the requirements of this registration standard or any of the Board's registration standards may constitute conduct for which action may be taken under Part 8 of the National Law (or the relevant sections of the law relating to co-regulatory jurisdictions)..

Purpose of registration and notation on the Register of Podiatrists

Practitioners granted limited registration in the public interest should note that the registration is granted for the purpose of practising as a podiatrist or podiatric surgeon in an approved position for a limited time, or for a limited scope in the public interest. A podiatrist or podiatric surgeon registered under this category of limited registration will not be eligible to undertake private practice. The terms of the limited registration in the public interest will be notated on the public register of podiatrists and any practice outside those requirements **is not permitted**.

The type of notation that will appear on the public register will be, for example:

Limited registration in the public interest is granted under section 68 of the Health Practitioner Regulation National Law Act as in force in each state and territory from <date> to <date> for the purpose of <description of approved position and clinical activities> and <supervision arrangements> at <location/s>. Practice outside these parameters is not permitted.

In addition to the requirements of this registration standard, in accordance with section 83 of the National Law, the Board may grant Limited registration in the public interest subject to any conditions the Board considers necessary or desirable in the circumstances.

Applications for variation due to changed circumstances

If a registrant holding Limited registration in the public interest has a **significant change** in circumstances, such as a change in the approved position or clinical activities to be undertaken, they must submit a new application for limited registration. However, registrants can apply to the Board for a variation if there is a minor change to their circumstances, such as a change in their supervisor or a change in the *approved position description*.

When making an application for a variation, the applicant will be required to submit details of the change of circumstances from the sponsoring employer/sponsor and confirmation from the registrant that they agree to the change in circumstances. Supporting documentation must be submitted.

Definitions

Supervised practice plan means a plan that sets out the arrangements for supervision of the podiatrist; which is a prerequisite for Limited registration in the public interest, as described in the Board's Guidelines for supervision.

Supervision report means a report that sets out how the arrangements outlined in the *supervised practice plan* have been implemented, as described in the Board's Guidelines for supervision.

Approved position description means a written position description inclusive of the details of practice which the limited registrant will undertake in the approved position and clinical activities, verified by the employer and approved by the Board at the time of granting limited registration. The *approved position description* may be reviewed by the Board during the period of Limited registration

Private practice means providing podiatric services as a podiatrist to the public on an independent and self-supporting basis.

Review

This Registration Standard will commence on [date] The Board will review this Registration Standard at least every three (3) years.

Registration Standard

Limited registration for teaching or research (section 69)

Authority

This registration standard has been developed by the Podiatry Board of Australia under section 38 of the *Health Practitioner Regulation National Law Act* ('National Law') as in force in each state and territory.

It will be recommended to the Australian Health Workforce Ministerial Council (the Ministerial Council) for approval at the completion of a wide-ranging consultation about its content. This section will then refer to the approval date, if granted, by the Ministerial Council.

Summary

Section 69 of the National Law (Limited registration for teaching or research) allows the Podiatry Board of Australia (Board) to register individuals with suitable podiatry qualifications, who are not qualified for general or specialist registration, to fill teaching or research positions.

This registration standard sets out the requirements for the Board to register individuals under section 69 of the National Law. These Limited registrants will be in an employment relationship with an education or training provider or a recognised research facility in order to be eligible for consideration.

A key requirement of Limited registration for teaching or research is that the Board must be satisfied that the practitioner has completed a qualification that is relevant to and suitable for the teaching or research position.

This registration standard sets out both the initial and ongoing requirements of Limited registration for teaching or research.

Scope of application

This registration standard applies to individuals with podiatry qualifications who are not qualified for general or specialist registration in Australia and are applying for Limited registration to fill a teaching or research position under section 69 of the National Law; or for renewal of Limited registration for teaching or research under Part 7 Division 9 of the National Law.

Requirements for application for registration

The following requirements apply to individuals applying for Limited registration for teaching or research:

1. Meet the eligibility requirements for limited registration as defined in section 65 of the National Law:
2. Proof of identity as outlined in the application form approved by the Board for this type of registration
3. Evidence that the applicant has qualifications that are relevant to, and suitable for, the teaching or research position. The Board will apply the following minimum requirements:
 - Undergraduate – 3 years full-time or equivalent
 - Postgraduate – 2 years full time or equivalent

- For podiatric surgeons the minimum requirement is 3 years podiatry training (or equivalent) and 2 years podiatry practice plus a 3 year full time course (or equivalent) in podiatric surgery

The Board may require a desktop assessment of the qualifications to be undertaken by its accreditation authority.

4. Compliance with the relevant Registration Standards, Codes and Guidelines of the Board.
5. Evidence of work practice history that meets the Board's registration standard on recency of practice as evidenced by a CV in the standard format as outlined on the AHPRA website.
6. Details of registration history, including certificates of good standing/registration status from each registration authority with which the applicant has been registered in the previous five years (supplied, directly to the Board from the relevant registration authority)
7. Employer's written confirmation of offer of employment in the teaching or research position and statement from the employer including:
 - a. the employer contact details;
 - b. written position description of the teaching or research position, including details of practice the limited registrant will undertake;
 - c. the name, qualifications and contact details of the proposed supervisor.
8. Details of a supervised practice plan (for approval of the Board) prepared in accordance with requirements specified in the Board's Guidelines for supervision; and written confirmation from the proposed supervisor that he or she agrees to provide supervision and to comply with the Board's requirements for supervision.

Requirements on practitioners granted Limited registration for teaching or research

This registration standard establishes the requirements that apply to practitioners who are granted Limited registration for teaching or research.

The registrant is required to:

- practice only in the teaching or research position approved by the Board;
- comply with the supervision requirements as set out in a supervised practice plan approved by the Board; and in accordance with the Board's Guidelines for supervision;
- perform satisfactorily in the approved teaching or research position;
- comply with the terms, conditions or requirements on the Limited registration for teaching or research;
- comply with the relevant Registration Standards, Codes and Guidelines of the Board.

Length of registration period

Limited registration for teaching or research is inextricably linked to the employment of the practitioner in a Board approved teaching or research position. In accordance with section 72 of the National Law, the Board will publish the *limited registration period* on its website. Where the approved teaching or research position ceases or is terminated the Limited registration for teaching and research will end after 30 days.

Ability to renew limited registration

Limited registration, as set out in section 72 of the National Law, must be renewed annually and can be renewed a maximum of three (3) times. After this time a new application for limited registration

can be made and will need to meet the requirements of this registration standard and any other registration requirements as set by the Board at that time.

Board's ability to refuse to renew Limited Registration for teaching or research

The Board may refuse to renew the Limited registration for teaching or research for any of the following reasons:

- a) the registrant's employment in the approved position ceases or is terminated;
- b) the registrant has not complied or practised in accordance with the requirements of the approved position;
- c) the registrant has not complied with supervision requirements as set out in a supervised practice plan approved by the Board;
- d) the requirements of the Board's Guidelines for supervision have not been complied with;
- e) the registrant cannot demonstrate compliance with the terms, conditions or requirements on the Limited registration for teaching or research;
- f) there is demonstrated unsatisfactory professional performance in the teaching or research position;
- g) the registrant has not met all of the requirements of the National Law.

Non-compliance with registration standards

A failure to comply with any of the requirements of this registration standard or any of the Board's registration standards may constitute conduct for which action may be taken under Part 8 of the National Law (or the relevant sections of the law relating to co-regulatory jurisdictions).

Purpose of registration and notation on the Register of Podiatrists

Practitioners granted Limited registration for teaching or research should note that the registration is granted for the particular purpose of employment in the teaching or research position approved by the Board. A practitioner registered under this category of limited registration will not be eligible to undertake additional practice, such as private practice. The terms of the Limited registration for teaching or research will be notated on the public register of podiatrists and any practice outside those requirements **is not permitted**.

The type of notation that will appear on the public register will be, for example:

Limited registration for teaching or research is granted under section 69 of the Health Practitioner Regulation National Law Act as in force in each state and territory from <date> to <date> for the purpose of <description of teaching position and/or research role and supervision arrangements> at <location/s>. Practice outside these parameters is not permitted.

In addition to the requirements of this registration standard, in accordance with section 83 of the National Law, the Board may grant Limited registration for teaching or research subject to any conditions the Board considers necessary or desirable in the circumstances.

Applications for variation due to changed circumstances

If a registrant holding Limited registration for teaching or research has a **significant change** in circumstances, such as a change in the approved teaching or research position they must submit a new application for limited registration. However, registrants can apply to the Board for a variation if there is a minor change to their circumstances, such as a change in their supervisor or a change in the *approved position description*.

When making an application for a variation, the applicant will be required to submit details of the change in circumstances. Supporting documentation of the change must also be submitted.

Definitions

Supervised practice plan means a plan that sets out the arrangements for supervision of the practitioner; which is a prerequisite for Limited registration for teaching or research, as described in the Board's Guidelines for supervision.

Supervision report means a report that sets out how the arrangements outlined in the *supervised practice plan* have been implemented, as described in the Board's Guidelines for supervision.

Approved position description means a written position description inclusive of the details of practice which the limited registrant will undertake in the teaching or research position, verified by the employer and approved by the Board at the time of granting Limited registration. The *approved position description* may be reviewed by the Board during the period of limited registration.

Private practice means providing podiatric services as a podiatrist to the public on an independent and self-supporting basis.

Review

This registration standard will commence on [date]. The Board will review this registration standard at least every three years.

Consultation Draft

Extracts from the *Health Practitioners Regulation National Law Act* (as in force in each state and territory)

Division 4 Limited registration

65 Eligibility for limited registration

- (1) An individual is eligible for limited registration in a health profession if—
 - (a) the individual is not qualified for general registration in the profession or specialist registration in a recognised speciality in the profession; and
 - (b) the individual is qualified under this Division for limited registration; and
 - (c) the individual is a suitable person to hold limited registration in the profession; and
 - (d) the individual is not disqualified under this Law or a law of a co-regulatory jurisdiction from applying for registration, or being registered, in the health profession; and
 - (e) the individual meets any other requirements for registration stated in an approved registration standard for the health profession.
- (2) Without limiting subsection (1), the National Board established for the health profession may decide the individual is eligible for registration in the profession by imposing conditions on the registration under section 83.

66 Limited registration for postgraduate training or supervised practice

- (1) An individual may apply for limited registration to enable the individual to undertake a period of postgraduate training or supervised practice in a health profession, or to undertake assessment or sit an examination, approved by the National Board established for the profession.
- (2) The individual is qualified for the limited registration applied for if the National Board is satisfied the individual has completed a qualification that is relevant to, and suitable for, the postgraduate training, supervised practice, assessment or examination.

68 Limited registration in public interest

- (1) An individual may apply for limited registration to enable the individual to practise a health profession for a limited time, or for a limited scope, in the public interest.
- (2) The individual is qualified for the limited registration applied for if the National Board established for the health profession is satisfied it is in the public interest for an individual with the individual's qualifications and experience to practise the profession for that time or scope.

69 Limited registration for teaching or research

- (1) An individual may apply for limited registration in a health profession to enable the individual to fill a teaching or research position.
- (2) The individual is qualified for the limited registration applied for if the National Board established for the health profession is satisfied the individual's qualifications are relevant to, and suitable for, the position.